

KRISTIN SNOPKOWSKI

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EMPLOYMENT

- 2022 – Present **Associate Dean in Residence**, Graduate College, Boise State University
- 2019 – Present **Associate Professor & Associate Chair**, Boise State University
Program Coordinator, Data Analytics with R, Boise State University
Department of Anthropology
- 2014 – 2019 **Assistant Professor**, Boise State University
Department of Anthropology
- 2011 - 2014 **Post-doctoral Research Fellow**, London School of Hygiene and Tropical Medicine
Department of Population Health

EDUCATION

- 2011 **University of New Mexico**, Albuquerque, NM
Ph.D., Anthropology
- 2005 **University of New Mexico**, Albuquerque, NM
M.S., Anthropology
- 2002 **Cornell University**, Ithaca, NY
B.S., Computer Science

PUBLICATIONS

- In preparation Shannon, O.*, Volsche, S., **Snopkowski, K.** & A. Pisor. Investigating risk factors for depressive symptoms among gender minority individuals in the US.
- Under Review Doyon, K., Masarik, A, **Snopkowski, K.**, Bigger, S., Bikoka, W., Rosa, W.E., Temkin-Martinez, M. Culturally Humble Palliative Care for Patients with Refugee Backgrounds. *American Journal of Nursing*
- In press Hasnain, A.* & **Snopkowski, K.** Maternal Investment in Arranged and Self-Choice Marriages: A Test of the Reproductive Compensation and Differential Allocation Hypothesis in Humans. *Evolution and Human Behavior*
- 2023 **Snopkowski, K.** Division of Household Labour and Fertility Outcomes Among Dual-Income Australian Couples. *Australian Economic Review*. <https://doi.org/10.1111/1467-8462.12540>
- 2023 **Snopkowski, K.** & Turner, H.* The Association of Sex Ratio on Suicide Rates in United States Counties: An Exploration of Mechanisms. *Social Sciences*. 12(7), 388. <https://doi.org/10.3390/socsci12070388>
- 2023 **Snopkowski, K.** Human Behavioral Ecology. In Shook, B., Nelson, K., Aguilera, K., Braff, L. (eds.) *Explorations: An Open Invitation to Biological Anthropology 2nd Edition* [textbook]
https://pressbooks.calstate.edu/explorationsbioanth2/back-matter/appendix_c/
- 2023 Hasnain, A.* & **Snopkowski, K.** Arranged Marriage. In Shackelford, T.K. (ed.) *Encyclopedia of Sexual Psychology and Behavior* doi.org/10.1007/978-3-031-08956-5_459-1
- 2023 Wurtenberger, W.*, Solmorales, S.* & **Snopkowski, K.** Fertility. In Shackelford, T.K. (ed.) *Encyclopedia of Sexual Psychology and Behavior* https://doi.org/10.1007/978-3-031-08956-5_979-1

* denotes student / former student co-author

- 2021 Sheppard, P., **Snopkowski, K.** Behavioral Ecology of the Family: Harnessing Theory to Better Understand Variation in Human Families. *Social Sciences*, 10(7): 275. <https://doi.org/10.3390/socsci10070275>
- 2021 **Snopkowski, K.**, Nelson, J.J.* Fertility intentions and outcomes in Indonesia: Evolutionary perspectives on sexual conflict. *Evolutionary Human Sciences*, 3:e33. <https://doi.org/10.1017/ehs.2021.27>
STATA code available at: <https://osf.io/ygpmh/>
- 2021 Herzog, N., **Snopkowski, K.** The Evolution of Cooperation. In Shook, B., Nelson, K., Aguilera, K., Braff, L. (eds.) *Explorations Lab and Activities Manual* [textbook]
<http://explorations.americananthro.org/index.php/lab-and-activities-manual/>
- 2020 Ziker, J., **Snopkowski, K.** Life-history factors influence teenagers' thoughts of suicide: A model selection analysis of the Canadian National Longitudinal Survey of Children and Youth. *Evolutionary Psychology*, July-September: 1-17. <https://doi.org/10.1177/1474704920939521>
- 2020 **Snopkowski, K.**, Ziker, J. Sexual Initiation Among Canadian Youth: A model comparison approach of evolutionary hypotheses shows greatest support for extrinsic mortality cues, intergenerational conflict, and early life psychosocial stressors. *Evolution and Human Behavior*, 41(2): 105-116.
<https://doi.org/10.1016/j.evolhumbehav.2019.08.003>
- 2019 **Snopkowski, K.**, Demps, K, Scaggs, S.*, Griffiths, R.*, Fulk, K.S.*, May, S.*, Neagle, K.†, Downs, K.†, Eugster, M.*, Amend, T.* Small group learning is associated with reduced salivary cortisol and testosterone in undergraduate students. *Journal of the Scholarship of Teaching and Learning* 19(5): 36-52.
<https://dx.doi.org/10.14434/josotl.v19i5.24230>
- 2019 **Snopkowski, K.** Human Behavioral Ecology. In Shook, B., Nelson, K., Aguilera, K., Braff, L. (eds.) *Explorations: An Open Invitation to Biological Anthropology* [textbook]
<http://explorations.americananthro.org/index.php/chapters/>
- 2018 Colleran, H., **Snopkowski, K.** Variation in wealth and educational drivers of fertility decline across 45 countries. *Population Ecology*, 60: 155-159. <http://doi.org/10.1007/s10144-018-0626-5>
- 2018 **Snopkowski, K.** Family. In Shackelford, T., Weekes-Shackelford, V. (eds.), *Encyclopedia of Evolutionary Psychological Science*. Springer. https://link.springer.com/referenceworkentry/10.1007/978-3-319-16999-6_2460-1
- 2018 **Snopkowski, K.**, Kaplan, H. Demographic Transition. In Callan (ed.), *International Encyclopedia of Anthropology* (pp. 1472-1478). Hoboken, NJ, John Wiley & Sons, Inc.
- 2016 **Snopkowski, K.** Marital Dissolution and Child Educational Outcomes in San Borja, Bolivia. *Human Nature*, 27(4): 395-421. <http://doi.org/10.1007/s12110-016-9265-8>
- 2016 **Snopkowski, K.**, Towner, M., Shenk, M., Colleran, H. Pathways from education to fertility decline: a multi-site comparative study. *Philosophical Transactions B*, 371: 20150156.
<http://rstb.royalsocietypublishing.org/content/371/1692/20150156>
- 2016 Moya, C., **Snopkowski, K.**, Sear, R. What do men want? Re-examining whether men benefit from higher fertility than is optimal for women. *Philosophical Transactions B*, 371: 20150149.
<http://doi.org/10.1098/rstb.2015.0149>
- 2016 **Snopkowski, K.**, Sear, R. Does grandparental help mediate the relationship between kin presence and fertility? *Demographic Research*, 34 (17): 467-498. <http://doi.org/10.4054/DemRes.2016.34.17>

- 2015 **Snopkowski, K.**, Sear, R. Grandparental help in Indonesia is directed preferentially towards needier descendants: A potential confounder when exploring grandparental influences on child health. *Social Science & Medicine*, 128: 105-114. <http://doi.org/10.1016/j.socscimed.2015.01.012>
- 2015 **Snopkowski, K.**, Kaplan, H. Fertility Theory: Theory of Intergenerational Wealth Flows. In Wright, J.D. (ed.), *International Encyclopedia of the Social and Behavioral Sciences Second Edition* (pp. 35-39). Amsterdam, Elsevier.
- 2014 **Snopkowski, K.**, Moya, C., Sear, R. A test of the intergenerational conflict model in Indonesia shows no evidence of earlier menopause in female-dispersing groups. *Proceedings of the Royal Society B: Biological Sciences*, 281(1788): 20140580.
- 2014 **Snopkowski, K.**, Kaplan, H. A Synthetic Biosocial Model of Fertility Transition: Testing the Relative Contribution of Embodied Capital Theory, Changing Cultural Norms, and Women's Labor Force Participation. *American Journal of Physical Anthropology*, 154(3): 322-333. <http://doi.org/10.1002/ajpa.22512>
- 2014 Sheppard, P., **Snopkowski, K.**, Sear, R. Father absence and reproduction-related outcomes in Malaysia, a transitional fertility population. *Human Nature*, 25(2): 213-234. <http://doi.org/10.1007/s12110-014-9195-2>
- 2013 **Snopkowski, K.**, Sear, R. Kin influences on fertility in Thailand: Effects and mechanisms. *Evolution and Human Behavior*, 34: 130-138. <http://doi.org/10.1016/j.evolhumbehav.2012.11.004>

EDITOR EXPERIENCE

- 2021 Co-editor of Special Issue: "The Behavioral Ecology of the Family" (with Dr. Paula Sheppard) https://www.mdpi.com/journal/socsci/special_issues/Behavioral_Ecology_Family

GRANTS AND FUNDING

- 2023 College of Arts and Sciences Innovation Grant (\$8,056) *Professional Development and Mentorship for Adjunct Faculty to Support Student Success* (with Dr. Shelly Volsche)
- 2023 Humanities and Social Sciences Initiative (\$15,000) grant to organize the workshop "Fertility Trends and Reproductive Decision-Making: A Review of Progress and Proposing Next Steps"
- 2020-2026 Spencer Foundation (\$50,000) Co-PI. *Educational Outcomes for African Refugee Youth: A Longitudinal Study of Stress and Protective Factors* (with Dr. April Masarik)
- 2018 National Science Foundation WIDER PERSIST Capstone Catalyst Grant (\$4950) Granted to Anthropology Department (co-lead on project).
- 2017 Osher Institute Faculty Grant (\$5,000) Co-PI. *Educational Outcomes for Refugee Youth in Boise: Sources of Stress and Resilience* (with Dr. April Masarik & Dr. Kathryn Demps)
- 2015-2016 National Science Foundation WIDER PERSIST Partner Project (\$5,792) Co-PI. *Examining Student Stress Responses and Learning Outcomes to Traditional and Evidenced based Instructional Practices* (with Dr. Kathryn Demps)

AWARDS AND HONORS

- 2020 Boise State Graduate College Excellence in Graduate Mentoring Award

INVITED TALKS

- 2020 Washington State Anthropology Department Speakers Series; Pullman, WA [cancelled due to COVID-19]

- 2017 “Incorporating ‘Human Behavioral Ecology’ into Introductory Anthropology Classes” (Keynote) The Society for Anthropology in Community Colleges Annual Meeting; Boise, ID
- 2015 “Reproductive Decision-Making in Transitional Contexts” University of California Los Angeles Center for Behavior, Evolution, and Culture Speaker Series; Los Angeles, CA, USA
- 2013 “Family and Fertility in Developing Countries” Oxford Institute of Population Ageing Seminar Series; Oxford, UK
- 2012 “Kin Influences on Fertility in Thailand: Effects and Mechanisms” Population Seminar Series at London School of Economics; London, UK
- 2011 “Evaluating Theories of the Demographic Transition in San Borja, Bolivia” University College London Anthropology Department Seminar Series; London, UK
- 2011 “Evaluating Theories of the Demographic Transition in San Borja, Bolivia” Newcastle University’s Centre for Behaviour and Evolution & Institute of Neuroscience Seminar Series; Newcastle, UK

CONFERENCE PAPERS PRESENTED

- 2023 **Snopkowski, K.** “Using HILDA to examine the division of household labor and fertility outcomes among dual-income Australian couples” HILDA Survey Conference; Melbourne, Victoria, Australia
- 2023 **Snopkowski, K.** “Division of Household Labor and Fertility in Australia” Annual Meeting of the European Human Behavior and Evolution Association. London, UK.
- 2023 Masarik, A., **Snopkowski, K.**, Demps, K., & S. Mwangi. “Parent-Adolescent Conflict and Cortisol Patterns Among African Refugees in the Northwest United States” Annual Meeting of the Society for Research on Adolescence. San Diego, CA.
- 2022 **Snopkowski, K.** & A. Hasnain “Arranged marriage, partner traits and parental investment: A test of the reproductive compensation hypothesis in humans” Human Behavior and Evolution Society annual meeting, virtual. <https://osf.io/pku6d/>
- 2021 **Snopkowski, K.** & H. Turner “Sex Ratio and Suicide across US Counties: A Mediation Analysis” Human Behavior and Evolution Society annual meeting, virtual. <https://osf.io/x9e2t/>
- 2019 **Snopkowski, K.** & J. Ziker “Developmental factors and first sex: Comparing evolutionary hypotheses using the National Longitudinal Survey of Children and Youth” Human Behavior and Evolution Society annual meeting, Boston, MA
- 2018 **Snopkowski, K.** & H. Collieran “A cross-cultural examination of the pathways of fertility decline across 45 countries” American Association of Physical Anthropology annual meeting, Austin, TX
- 2017 Nelson, J. & **K. Snopkowski** “Sexual Conflict and Resolution among Indonesian Couples” Human Behavior and Evolution Society annual meeting, Boise, ID
- 2016 **Snopkowski, K.** “The Role of Media Exposure on Fertility Decline in Bolivia” Annual Meeting of the American Anthropological Association, Minneapolis, MN.
- 2015 **Snopkowski, K.** “Men’s reproductive decision making in Indonesia” Annual Meeting of the American Anthropological Association, Denver, CO.

- 2015 **Snopkowski, K.** & R. Sear “Does Grandparental Help Mediate the Relationship between Kin Presence and Fertility?” Northwest Evolutionary, Ecology, and Human Behavior Annual Symposium, Boise, ID.
- 2014 **Snopkowski, K.** “Women’s number of partners influences reproductive success and child outcomes in San Borja, Bolivia”. Annual Meeting of the American Anthropological Association, Washington DC.
- 2014 **Snopkowski, K.,** C. Moya & R. Sear “Intergenerational Conflict: Does ethnic-group postnuptial residence predict age at menopause?” Cooperation and Conflict in the Family Conference. Sydney, Australia.
- 2014 **Snopkowski, K.** & R. Sear “Is the Helping Behavior of Grandparents Predicted by Need? Evidence from Indonesia” IUSSP Cyberseminar. Family Demography: Advancing knowledge about intergenerational relationships and exchanges in low and middle-income countries. University of Southampton, UK.
- 2013 **Snopkowski, K.** “A Synthetic Biosocial Model of Fertility Transition: Testing the Relative Contribution of Embodied Capital Theory, Changing Cultural Norms, and Women’s Labor Force Participation.” Annual Meeting of the London Evolutionary Research Network. London, UK.
- 2013 **Snopkowski, K.,** C. Moya, & R. Sear “The interplay of individual- and community-level postnuptial residence on fertility outcomes: Do community norms or individual decisions matter more?” Annual Meeting of the Human Behavior and Evolution Society. Miami, FL.
- 2013 **Snopkowski, K.** & R. Sear “Kin and Fertility in Indonesia: How do different measures of parental availability affect the results?” Annual Meeting of the Population Association of America. New Orleans, LA.
- 2013 **Snopkowski, K.** & R. Sear “Kin and Fertility in Indonesia: How do different measures of parental availability affect the results?” Annual Meeting of the European Human Behavior and Evolution Association. Amsterdam, Netherlands.
- 2013 **Snopkowski, K.** & R. Sear “Kin Influences on Fertility in Thailand: Effects and Mechanisms” Annual Meeting of the Southeast Asian Studies Symposium. Oxford, UK
- 2012 **Snopkowski, K.** & R. Sear “Kin and Fertility” Annual Meeting of the American Anthropological Association Meeting. San Francisco, CA
- 2012 **Snopkowski, K.** & R. Sear “Kin Influences on Fertility in Thailand: Effects and Mechanisms” Annual Meeting of the Human Behavior and Evolution Society. Albuquerque, NM
- 2012 **Snopkowski, K.** “Testing Hypotheses of the Demographic Transition in San Borja, Bolivia” Annual Meeting of the Population Association of America. San Francisco, CA
- 2012 **Snopkowski, K.** “Testing Hypotheses of the Demographic Transition in San Borja, Bolivia” Annual Meeting of the European Human Behaviour and Evolution Association. Durham, UK
- 2012 **Snopkowski, K.** “The effect of familial mortality rates on the timing of first reproduction” Annual Meeting of Centre for Behaviour and Evolution. Newcastle, UK

STUDENT PRESENTATIONS

Podium Presentations

- 2016 Glass, D.J.* & **K. Snopkowski** “Differential Roles of Kin and Non-kin on Fertility Variation in a Post-Demographic Transition Context” American Anthropological Association, Minneapolis, MN

Poster Presentations

- 2019 Turner, H.*, **K. Snopkowski** “Sex ratio correlates with both male and female suicide rates across US counties” Human Behavior and Evolution Society annual meeting, Boston, MA

- 2017 Griffiths, R.*, K. Fulk*, K. Neagle*, K. Demps, T. Amend*, K. Downs, M. Eugster, S. May, S. Scaggs, & **K. Snopkowski** "Stress: The effects of social and solitary learning on salivary hormones" Human Behavior and Evolution Society annual meeting, Boise, ID.
- 2016 Griffiths, R.*, K. Demps, M. Eugster*, Scott May*, Shane Scaggs*, & **K. Snopkowski** "Endocrine stress responses in college students to solitary and group learning" Northwest Evolution, Ecology, and Human Behavior symposium, Boise, ID.

*denotes student co-author

WORKSHOP CONTRIBUTION

- 2023 Organizer of workshop "Fertility Trends and Reproductive Decision-Making: A Review of Progress and Proposing Next Steps" at Boise State University
- 2023 Workshop hosted at Idaho Conference on Refugees "Collaborative Research in the Community: Building Trusting Relationships (with Dr. April Masarik, Salome Mwangi, Dr. Katherine Doyon, Dr. Michal Temkin Martinez, Shukuru Kamulete)
- 2018 Advisory Board Member Templeton Planning Grant Workshop "High Fertility and Child Flourishing: The Success of Religions" (PI: Shaver)
- 2013-2014 National Evolutionary Synthesis Center workshop "Integrating Evolutionary Models of Human Fertility Change" (PIs: Shenk, Hruschka, Sear)

RESEARCH EXPERIENCE

- 2020-present Gender Ideology, Household Division of Labor, and Reproductive Decision-Making in Australia
- 2017-present Educational outcomes for refugee youth in Boise: Sources of stress and resilience (with Dr. April Masarik)
- 2016-2020 Childhood Trauma and Addiction and Mental Health Outcomes in the NLSCY: Direct epigenetic effects or behavioral responses to compromised phenotypes? (with Dr. John Ziker)
- 2017-2019 The Role of Social Grooming in Stress Reduction among human females (with Dr. Kathryn Demps)
- 2016-2017 Project examining the stress response of college students to different instructional and examination methods (with Dr. Kathryn Demps)
- 2015 Pilot Project conducting interviews and surveys of adults and high school students on the relationship between parents and offspring in Huatasani, Peru
- 2011 – 2014 Post-doctoral Research Fellow on *Family Matters: Intergenerational Influences on Fertility* Project. Funded by European Research Council. PI: Rebecca Sear
- 2008 Dissertation Research: Interviewed over 500 women about reproductive decision making to test differing hypotheses of the Demographic Transition in San Borja, Bolivia

STUDENT MENTORING

Graduate Students, Advisor and Committee Chair

Hallie Shean, MA expected 2025
Katherine Kappelman, MA 2022, PhD expected 2027
Ollie Shannon, MA 2021
Daniela Gomez, MA 2021

Annemarie Hasnain, MA 2020 (co-chair)
Kimberly Neagle, MA 2019
Kayla Downs, MA 2019
James Joseph Nelson, MA 2017
Mallory Schreier, MA 2016

Graduate Students, Committee Member

Samantha Beier, MA in progress
Donna Syme, MA in progress
Ann Wozniak, PhD in progress
Anastasia Slack, MA 2023
Sydney Schultz, MA 2023
Anna Green, MA 2022
Katie Taylor, MA 2021
Elizabeth Turner, MA 2018
Denell Letourneau, MA 2018
Michelle Kinney, MA 2016
Kathy Peterson, MA 2016
Susan Schaffnit, PhD 2014
Paula Sheppard, PhD 2014

Senior Thesis Advisees

Delaney Glass, BA 2016
Caleb Thom, BA 2016
Haley Myers, BA 2014 (2nd reader)

TEACHING EXPERIENCE

Boise State University

Human Behavioral Ecology
Statistical Methods in Anthropology
Kinship and Social Organization
Principles of Data Science
Human Evolutionary History and Development
Statistical Modeling in R
Biological Anthropology
Evolution and Human Behavior (on-line)
Senior Practicum-Portfolio
Mathematical Modeling for Human Behavioral Ecology
Undergraduate Research Experience

PROFESSIONAL DEVELOPMENT IN TEACHING

2023 Boise State Uniting for Inclusion and Leadership in Diversity (BUILD) certificate completion
2023 Mindfully resolving cross-cultural conflicts in the classroom
2022 Strategies for supporting students with disabilities
2021 Microaggressions in my courses
2021 Beyond the Language Binary
2021 Critical Conversations: What is inclusive pedagogy?
2020 Implicit Bias in the Academic Workplace
2019 Forum Dialogues – Institutional Racism: Seeing our racist past and present
2019 Cultural Values and Communication: How understanding can increase inclusion and effectiveness
2018 Teaching First Generation College Students: Strategies for Supporting their Success
2014-2018 Ten before Tenure
2018 Course Design Institute (week-long workshop)
2017 Mid-semester Assessment Protocol for ANTH 350

2017 Boise State eCampus Teaching Online Seminar (eTOS)
2016-2017 Boise State Teaching Scholars

PROFESSIONAL SERVICE

2020 - 2022 Executive Board Chair: Women of the Evolutionary Behavioral Sciences (WEBS)
2018 - 2020 Executive Board Chair-elect: Women of the Evolutionary Behavioral Sciences (WEBS)
2017 Human Behavior & Evolution Society (HBES) conference co-organizer

EDITORIAL BOARD

Evolution and Human Behavior (beginning January 2024)
Human Nature
Social Sciences

PEER REVIEWER

Behavioral Ecology; Demographic Research; Demography, Ecology Letters; Evolution and Human Behavior; Evolutionary Human Sciences; Evolution, Medicine, and Public Health; Human Nature; Journal of Evolutionary Psychology; Journal of Marriage & Family; PeerJ; Philosophical Transactions of the Royal Society B; PLOS One Proceedings of the Royal Society B: Biological Sciences; Reproductive Health; Scientific Reports

COMMUNITY OUTREACH

2020 Service Learning partnership with Zoo Boise
2017-present Refugee Collaboration Group
2016 Presented lecture "Introduction to Human Behavioral Ecology" for College of Western Idaho's Anthropology Club
2013 Blog contributor to OpenPop.org
2009 Science Fair Judge for Social Science Projects; Albuquerque Public Schools

MEDIA COVERAGE

2019 Interviewed for Boise State Public Radio Story: How Does Psychological Stress Affect Refugees? Boise State Researchers Answer (with Dr. April Masarik and Salome Mwangi) <https://www.boisestatepublicradio.org/post/how-does-psychological-stress-affect-refugees-boise-state-researchers-answer#stream/0>

UNIVERSITY SERVICE

2023 Data Science Working Group Chair, School of the Environment
2021 – present Events and Research Association (formerly Ecological Research Association) Faculty Department Advisor
2021 – present Faculty Mentoring Committee, Department of Anthropology
2022-2023 Promotion to Full Professor Committee (Math & Sciences)
2022-2023 Student Success & Retention Committee (College of Arts & Sciences)
2014-2022 College Curriculum Committee
2019-present Graduate Coordinator, Department of Anthropology
2019-2021 Data Science Cluster Committee
2018-present General Education Foundations of the Natural Sciences (FN) committee
2018 Transfer and Non-traditional student orientation
2017-2018 Development of Data Science for the Liberal Arts certificate & minor
2016-present Refugee Collaboration Team (Boise State & Refugee Aid organizations)
2016 – present Search Committees, Department of Anthropology, various positions
2016 Tenure & Promotion to Associate Professor in Math & Sciences committee
2015-2018 Faculty advisor of the Anthropology club
2015-2017 Bronco Day Committee for Anthropology
2015-2017 Faculty Advocates for STEM transformation committee (FAST team)
2014-present Northwest Ecology, Evolution, and Human Behavior Symposium co-organizer